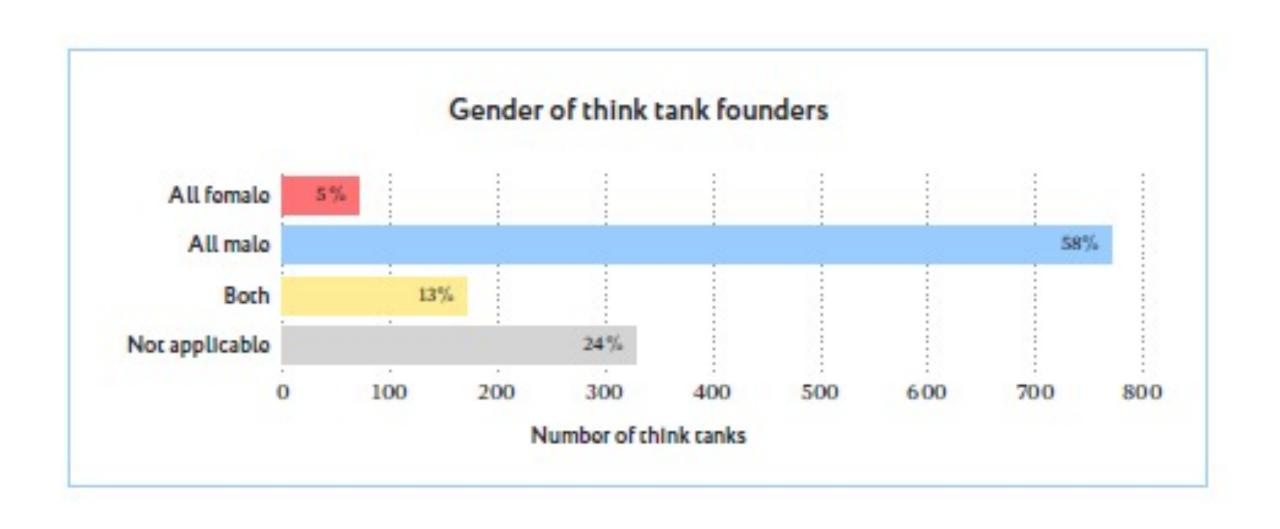
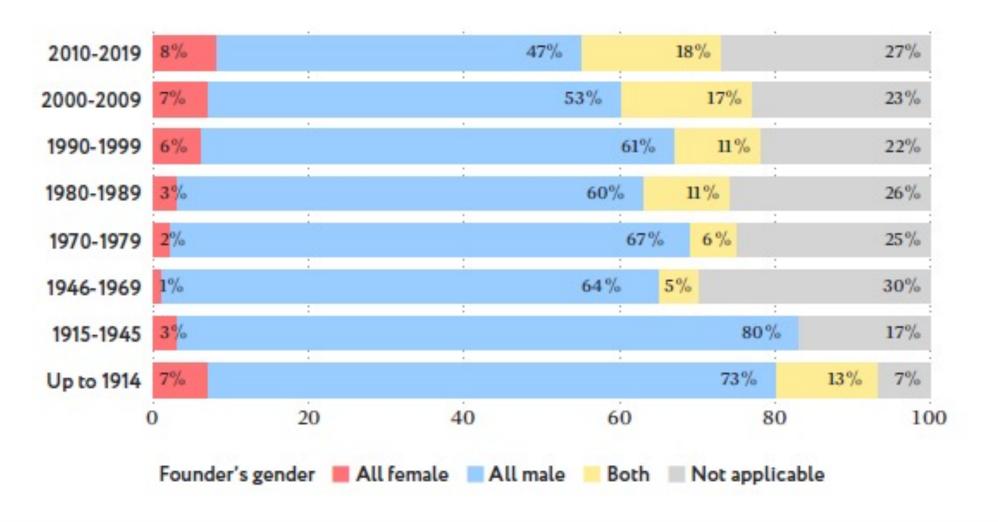


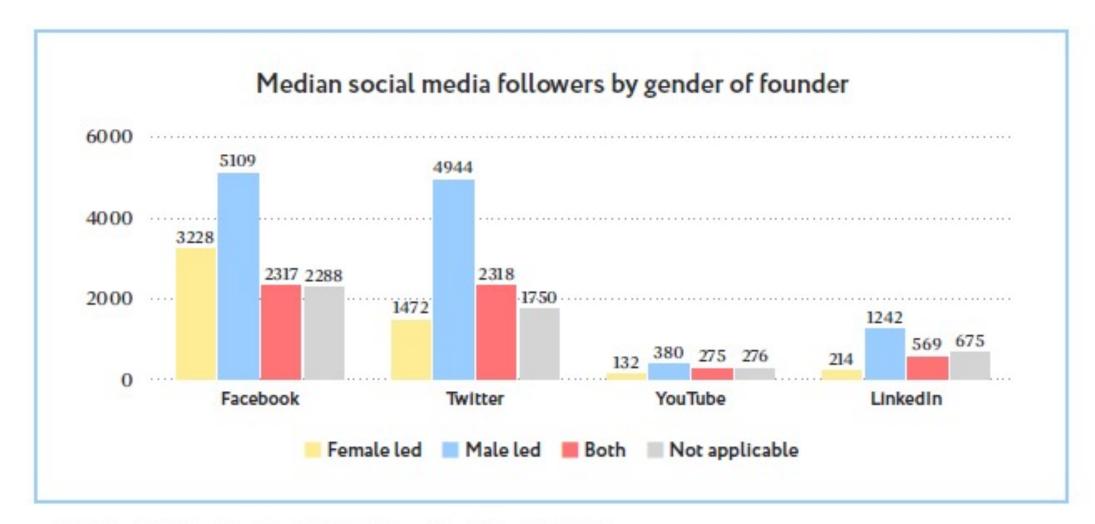
## Gender, diversity and think tanks Small Talks

Andrea Baertl

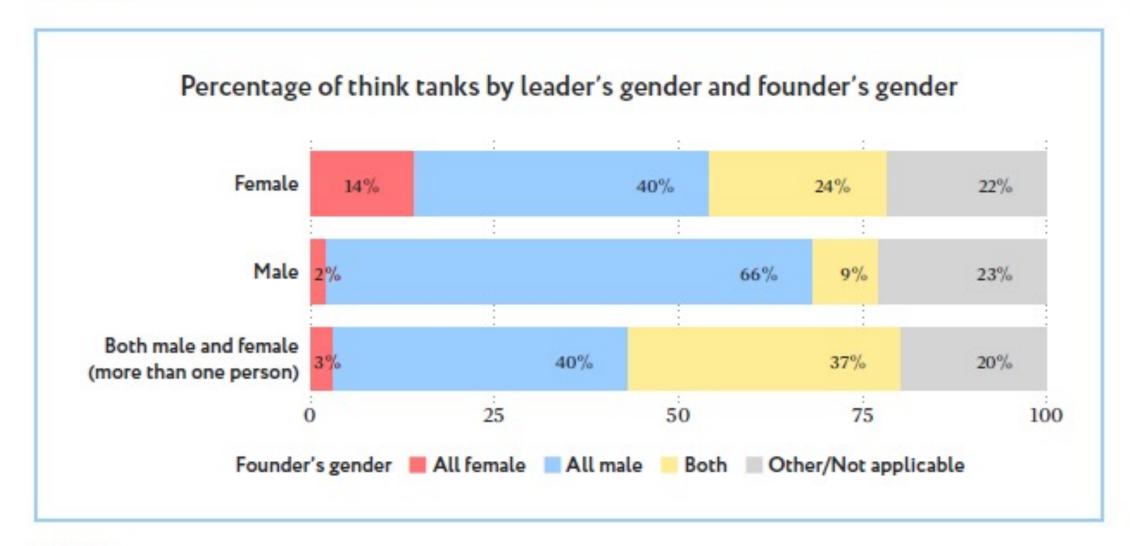


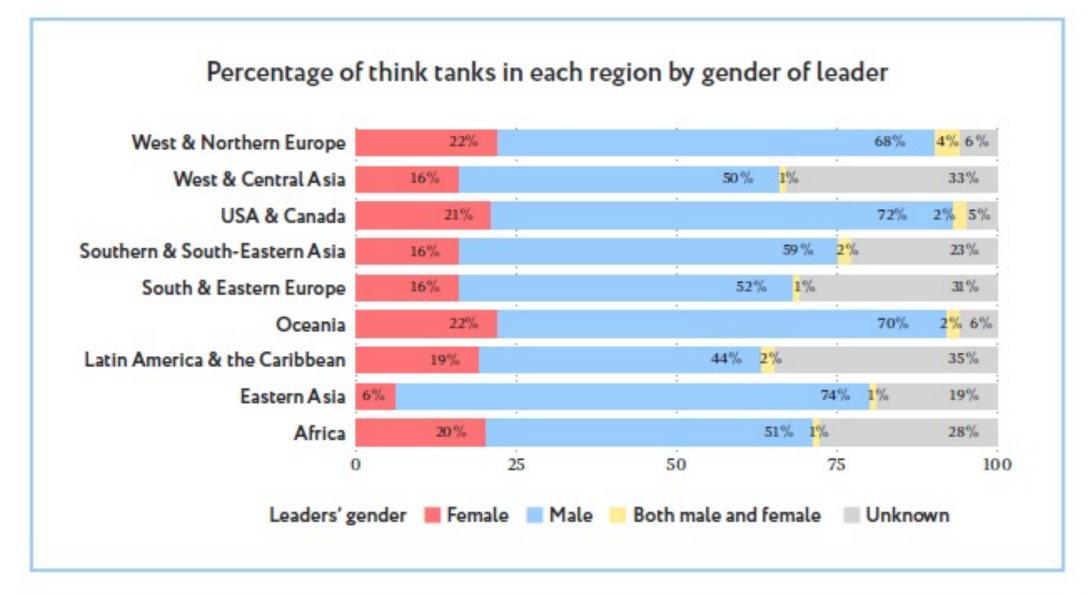
## Proportion of founder's gender by date founded





n: Twitter 944, Facebook 1, 008, YouTube 674, LinkedIn 1,027

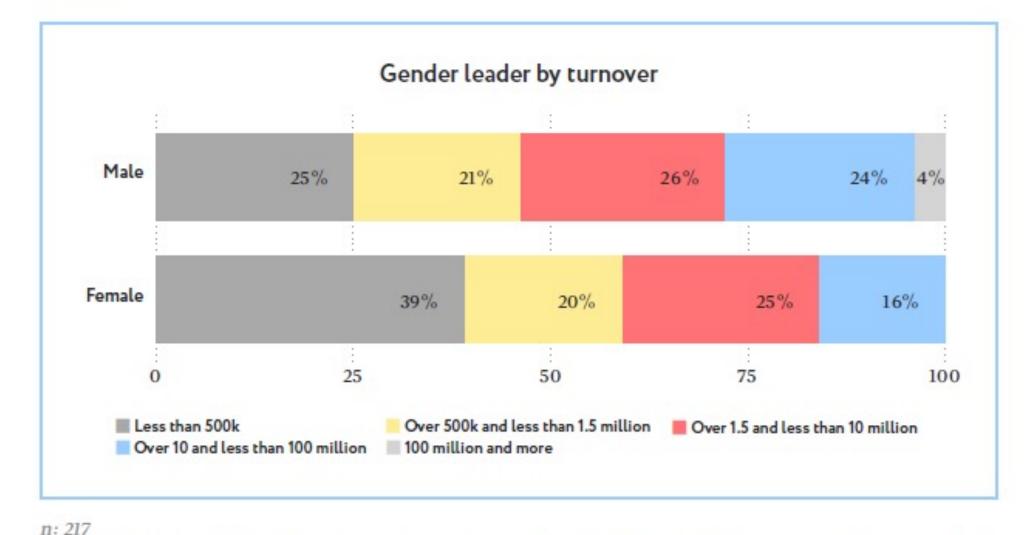




n: 2, 268

Note: 55 think tanks are led by both men and women, 494 by women, and 1,714 by men. There are 539 think tanks with no information on the gender of the leader.

Percentages have been rounded and might not add up to a 100.



Note: Median male-led: USD 2,063,479.50, median female-led: USD 2,049,159. There were eight cases for both male and female leaders (median 138,724) and they are not shown as the groups broke up the data too much. Percentages have been rounded and might not add up to a 100.

## REMMEMBER

- No think tank is exactly the same as others, and each context is different.
- There are lessons to be learned from all experiences
- Policy making is a messy process and there are many factors that build into it



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