

GOVERNANCE AND LEADERSHIP

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GOVERNANCE

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Governance = the process / rules and organizational structure for decision making

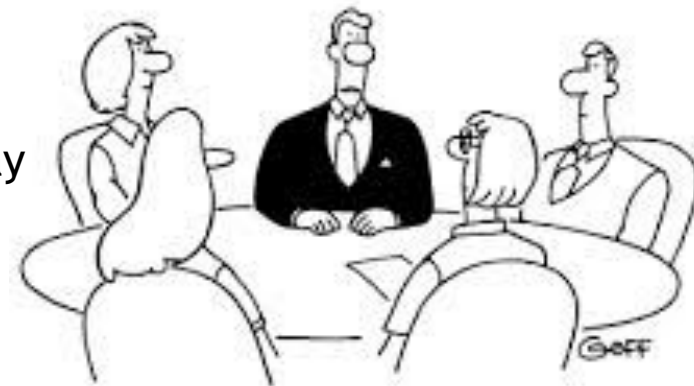
Governance (set of rules) vs Management (day-to-day business)

The role and functions of the boards:

Symbolic **vs** Support/advise **vs** Involved in decision making

Tips:

- Make clear decision-making matrix (board vs manager)
- Pick few active board members (make it manageable)
- Organize meeting with few bullets on agenda
- Book the calendar for regular meeting
- Delegate a person/team to deal with day-to-day communication with board members



"Whew! That was close!
We almost decided something!"

Example: <https://naled.rs/en/organizacionastruktura>



LEADERSHIP

„There is no ideal, only good enough leader“

Think tank leader characteristics:

- Integrity
- Good communication skills
- Networker
- Able to raise money
- Persistent
- Disruption skills / Problems solving / Delegation skills

Director (manages managers) vs manager (oversee staff)

Tips:

- Don't rely only on one good leader, make networked leadership
- „Learning by doing“ > management trainings
- Comunities of practicionares to share good (and bad) experiences

