

Introduction to ECDPM
Our business model
Skills and competencies for think tank work

Kathleen Van Hove and Andrew Sherriff On Think Tanks Training (OTT) - Brussels 3 February 2024

ecdpm

Content

- 1. Welcome and quick survey (15 mins)
- Introducing ecdpm (30 mins)
 Break (10 mins)
- 3. ECDPM's business model (30 mins)
- 4. Skills and competencies for think tank work (30 mins)



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1. Before we get started... two questions to you...

Key questions for you (anonymous)

1. On the **green** piece of paper please complete the following sentence...:

"The most important asset of a think tank is..."

- On the small orange piece of paper please signal your interest in think tanks "business models" from 1-5 with
 - (1) not interested at all
 - (5) extremely interested

Please fold and return both pieces into the two separate hats that will be passed around

2. Introducing ecdpm

2.1 Introducing *ecdpm*

- Independent 'think and do tank', with 60 staff working
 on EU-Africa relations, international cooperation and development
- Thematic foci: AU-EU relations; climate, energy and food; economy & trade; geopolitics; governance; migration & mobility; peace & security; digital; EU foreign and development policy



Research





Expert

information



Dialogue



Focus on the policy to practice gap













2.2 ECDPM's Theory of Change

HOW WE WORK

OUTCOMES

IMPACT AREAS



We generate knowledge and act as an independent broker



We apply a gender lens



We collaborate with our partners around the world



We make sure our work

Informed actors

Inclusive dialogues and processes

Coherent and integrated policies

Empowered institutions and actors

Effective multi-actor partnerships

Reduced policy/ implementation gap



Strong international cooperation and partnershipsparticularly between Europe and Africa



Prosperous, inclusive, resilient and sustainable African economies



Ambitious and fair responses to the global climate and environmental crises

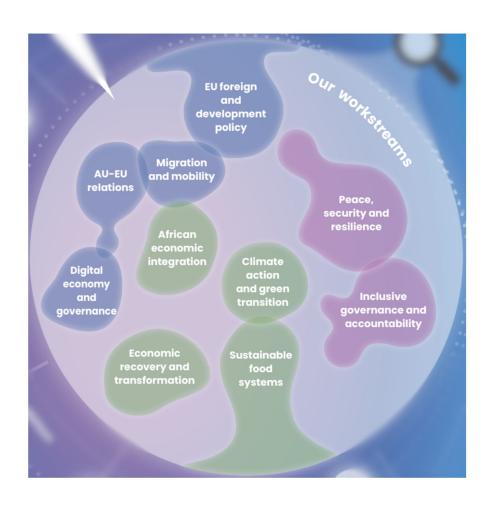


Peaceful resolution of conflict, human security and increased resilience of communities



Open, equitable, and accountable political spaces and democratic governance systems

2.3 ecdpm clusters and workstreams





Europe and Africa in the world





Peaceful societies and accountable governance





Sustainable African economies and climate action



2.4 Europe and Africa in the world





- EU foreign and development policy
- Migration and Mobility
- AU-EU relations
- Digital economy and governance
- → EU and Member States as more effective and responsible global actors for sustainable development.
- → Facilitate strong and mutually beneficial international cooperation and partnerships, particularly between Europe and Africa.

2.5 Peaceful societies and accountable governance





- Peace, security and resilience
- Inclusive governance and accountability
- → Peaceful resolution of conflict, human security and increased resilience of communities affected by protracted conflict.
- → Processes leading to open, equitable and accountable political spaces and democratic governance systems as 'enablers' of sustainable development in Africa and in Europe.

2.6 Sustainable African economies and climate action





- African economic integration
- Climate action and green transition
- Sustainable food systems
- Economic recovery and transformation
- → Formulation and implementation of coherent European external economic policies.
- → Prosperous, inclusive and resilient economies in Africa.
- → Ambitious and fair responses to the global climate and other environmental crises.

2.7 ECDPM work and outreach

Podcasts

Episode 4 - Why is it difficult for women to access justice?



Reports



EVALUATION OF THE EUROPEAN UNION EXTERNAL ACTION
COUNTRY EVALUATION

EUROPEAN UNION COOPERATION WITH SOMALIA (2014-2021)

Discussion papers



Projects

Africa-Europe relations: A balanced narrative and reality check project (2023)



Policy Briefs

What is driving change in Europe's international cooperation agenda? Part 1



Dossiers ECDPM at COP28



Articles & interviews in the media



Media

Interviews and articles on our work appeared in Africanews, African Business, Al Jazeera, Deutsche Welle, Devex, EURACTIV, POLITICO, Radio France Internationale, The Africa Report, The Conversation, The Economist, The Financial Times and The Pan African Review, among others

70 media mentions and interviews

press briefings around the EU-AU Summit

23 papers 17 briefs 5 studies 3 books and reports 2 guides

(co-)organised

34 commentaries

Work





3. ecdpm business model

To allow us to be frank and to aid discussion this part of the meeting will be conducted under the Chatham House rule

3.1 Poll of "business model" outcome & quick think tank "naming exercise"





3.2 Defining "business models"

 "In The New, New Thing, Michael Lewis refers to the phrase business model as "a term of art."

And like art itself, it's one of those things many people feel they can recognize when they see it (especially a particularly clever or terrible one) but can't quite define."



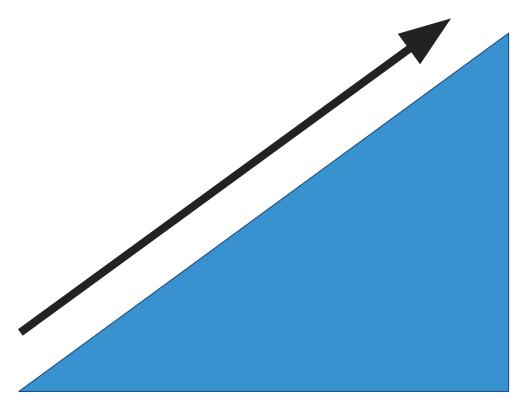
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Peter Drucker defined the term —
 "assumptions about what a company gets
 paid for"

Andrea Ovans - Harvard Business Review, 2015

3.3 Contributions to the business model and your career

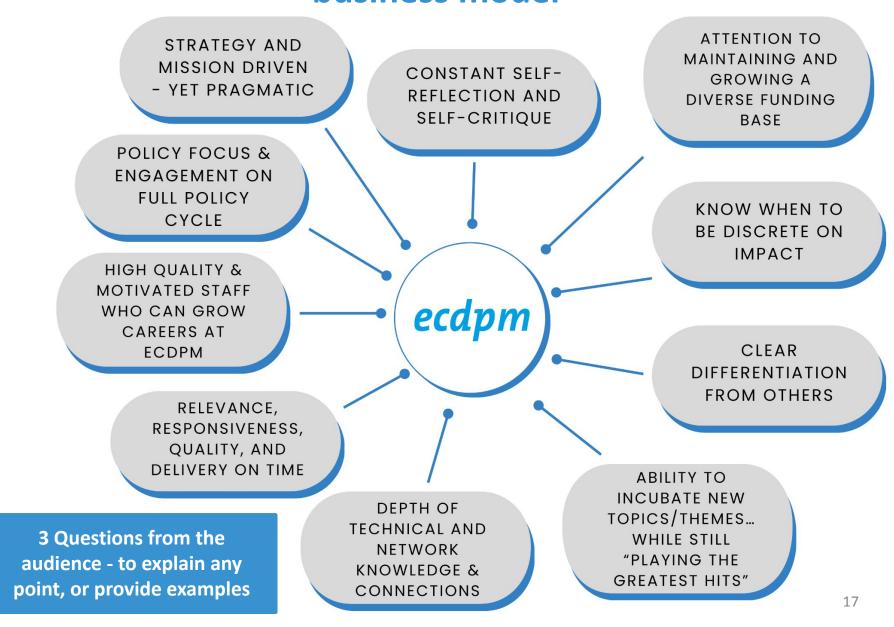
"I just want to do thing I want to do, they way I want to do it, to my timing" (commonly expressed view in think tank content staff)



Expectation of "Contribution" to organisation sustainability

Advancement of your career in think tanks

3.4 Personal reflections... what underpins ECDPM business model



3.9 Key Points Remaining - Questions

Overall



Successful "Business model" essential to the sustainability of think tanks (not just great content or even illusive "impact")



Being aware of how the "business model" works can help you navigate **your career** in think tanks and help you lead successful think tanks

ECDPM specific points



ECDPM business model designed to ensure non-partisan nature while being financially sustainable (yet not perfect, evolving, and particular to ECDPM's history and niche)

4. Skills and competencies for think tank work

4.1 The key question... feedback...

"The most important asset of a think tank is..."

pick one piece of paper from the hat, say what is written on it and pass the hat on...

4.2 The "perfect" "think tanker?"...

"Research like an academic, write like a journalist, speak like a politician, act like a diplomat, fundraise like a businessperson"

Daniel Keohane currently Senior Research Fellow at the Brexit Institute at DCU, formerly ETH Zurich, EU Institute for Security Studies, Centre for European Reform, National Institute for Security Studies - USA





4.3 Exercise: what would be the most important skills and competencies of a think tanker in your view?

In groups of 5 amongst your nearest colleagues discuss and decide what are the **top 5 skills and competencies** of people that a think tank should have

Time for exercise 8 minutes

THANK YOU!

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